

CITY OF SALEM SCHOOLS
Base Salary Schedule (12 months/8 hours per day)
2009-2010

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V
<i>Number of hours and days vary for each position. Please contact the Salem City Schools Personnel Office at 540-389-0130 for explanation.</i>																							
1	Unassigned																						
1	Annual	16,183	16,661	17,160	17,680	18,117	18,575	19,032	19,511	19,989	20,488	21,008	21,528	22,069	22,631	23,192	23,775	24,378	24,981	25,605	26,250	26,916	27,581
	Hourly	7.78	8.01	8.25	8.50	8.71	8.93	9.15	9.38	9.61	9.85	10.10	10.35	10.61	10.88	11.15	11.43	11.72	12.01	12.31	12.62	12.94	13.26
2	Unassigned																						
2	Annual	16,994	17,514	18,034	18,575	19,032	19,511	19,989	20,488	21,008	21,528	22,069	22,631	23,192	23,775	24,378	24,981	25,605	26,250	26,916	27,581	28,268	28,975
	Hourly	8.17	8.42	8.67	8.93	9.15	9.38	9.61	9.85	10.10	10.35	10.61	10.88	11.15	11.43	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93
3	Food Service Staff; Cafeteria Monitor																						
3	Annual	17,847	18,388	18,949	19,511	19,989	20,488	21,008	21,528	22,069	22,631	23,192	23,775	24,378	24,981	25,605	26,250	26,916	27,581	28,268	28,975	29,703	30,452
	Hourly	8.58	8.84	9.11	9.38	9.61	9.85	10.10	10.35	10.61	10.88	11.15	11.43	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93	14.28	14.64
4	Custodian; School Bus Aide; Reprographics Aide; Courier																						
4	Annual	18,741	19,303	19,885	20,488	21,008	21,528	22,069	22,631	23,192	23,775	24,378	24,981	25,605	26,250	26,916	27,581	28,268	28,975	29,703	30,452	31,221	32,012
	Hourly	9.01	9.28	9.56	9.85	10.10	10.35	10.61	10.88	11.15	11.43	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93	14.28	14.64	15.01	15.39
5	Instructional Assistant; School Office Aide; Band Assistant Instructor																						
5	Annual	19,677	20,260	20,863	21,487	22,028	22,568	23,130	23,712	24,316	24,919	25,543	26,188	26,832	27,498	28,184	28,892	29,620	30,368	31,138	31,908	32,698	33,509
	Hourly	9.46	9.74	10.03	10.33	10.59	10.85	11.12	11.40	11.69	11.98	12.28	12.59	12.90	13.22	13.55	13.89	14.24	14.60	14.97	15.34	15.72	16.11
6	Unassigned																						
6	Annual	20,655	21,279	21,924	22,589	23,151	23,733	24,336	24,940	25,564	26,208	26,874	27,540	28,226	28,933	29,661	30,410	31,180	31,949	32,740	33,551	34,383	35,236
	Hourly	9.93	10.23	10.54	10.86	11.13	11.41	11.70	11.99	12.29	12.60	12.92	13.24	13.57	13.91	14.26	14.62	14.99	15.36	15.74	16.13	16.53	16.94
7	School Bus Driver; Receptionist																						
7	Annual	21,695	22,340	23,005	23,692	24,274	24,877	25,501	26,146	26,791	27,456	28,143	28,850	29,578	30,327	31,076	31,845	32,636	33,447	34,279	35,132	36,005	36,900
	Hourly	10.43	10.74	11.06	11.39	11.67	11.96	12.26	12.57	12.88	13.20	13.53	13.87	14.22	14.58	14.94	15.31	15.69	16.08	16.48	16.89	17.31	17.74
8	Media Clerk																						
8	Annual	22,776	23,463	24,170	24,898	25,522	26,167	26,812	27,477	28,164	28,871	29,599	30,348	31,096	31,866	32,656	33,468	34,300	35,152	36,026	36,920	37,836	38,772
	Hourly	10.95	11.28	11.62	11.97	12.27	12.58	12.89	13.21	13.54	13.88	14.23	14.59	14.95	15.32	15.70	16.09	16.49	16.90	17.32	17.75	18.19	18.64
9	Central Office Secretary; PASS Tutor; Parent Resource Coordinator; Building Security Guard																						
9	Annual	23,920	24,648	25,397	26,167	26,812	27,477	28,164	28,871	29,599	30,348	31,096	31,866	32,656	33,468	34,300	35,152	36,026	36,920	37,836	38,772	39,749	40,748
	Hourly	11.50	11.85	12.21	12.58	12.89	13.21	13.54	13.88	14.23	14.59	14.95	15.32	15.70	16.09	16.49	16.90	17.32	17.75	18.19	18.64	19.11	19.59
10	School Secretary; Elementary School Building Manager; Elementary School Food Service Manager; Construction & Maintenance Coordinator; Percussion Instructor; Color Guard Instructor																						
10	Annual	25,127	25,876	26,645	27,436	28,122	28,829	29,557	30,306	31,055	31,824	32,615	33,426	34,258	35,111	35,984	36,879	37,794	38,730	39,708	40,706	41,725	42,765
	Hourly	12.08	12.44	12.81	13.19	13.52	13.86	14.21	14.57	14.93	15.30	15.68	16.07	16.47	16.88	17.30	17.73	18.17	18.62	19.09	19.57	20.06	20.56
11	Administrative Secretary, Middle School Food Service Manager																						
11	Annual	26,375	27,165	27,976	28,808	29,536	30,285	31,034	31,804	32,594	33,405	34,237	35,090	35,964	36,858	37,773	38,709	39,687	40,685	41,704	42,744	43,805	44,908
	Hourly	12.68	13.06	13.45	13.85	14.20	14.56	14.92	15.29	15.67	16.06	16.46	16.87	17.29	17.72	18.16	18.61	19.08	19.56	20.05	20.55	21.06	21.59
12	Middle School Building Manager; High School Building Manager																						
12	Annual	27,685	28,517	29,370	30,244	30,992	31,762	32,552	33,364	34,196	35,048	35,922	36,816	37,732	38,668	39,624	40,623	41,642	42,682	43,743	44,845	45,968	47,112
	Hourly	13.31	13.71	14.12	14.54	14.90	15.27	15.65	16.04	16.44	16.85	17.27	17.70	18.14	18.59	19.05	19.53	20.02	20.52	21.03	21.56	22.10	22.65
13	High School Food Service Manager																						
13	Annual	29,079	29,952	30,847	31,762	32,552	33,364	34,196	35,048	35,922	36,816	37,732	38,668	39,624	40,623	41,642	42,682	43,743	44,845	45,968	47,112	48,298	49,504
	Hourly	13.98	14.40	14.83	15.27	15.65	16.04	16.44	16.85	17.27	17.70	18.14	18.59	19.05	19.53	20.02	20.52	21.03	21.56	22.10	22.65	23.22	23.80

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14	Executive Secretary; Clerk of the Board; Instructional Specialist																						
14	Annual	30,535	31,450	32,386	33,364	34,196	35,048	35,922	36,816	37,732	38,668	39,624	40,623	41,642	42,682	43,743	44,845	45,968	47,112	48,298	49,504	50,752	52,021
	Hourly	14.68	15.12	15.57	16.04	16.44	16.85	17.27	17.70	18.14	18.59	19.05	19.53	20.02	20.52	21.03	21.56	22.10	22.65	23.22	23.80	24.40	25.01
15	Computer Systems Technician I																						
15	Annual	32,053	33,010	34,008	35,028	35,901	36,796	37,711	38,647	39,604	40,602	41,621	42,661	43,722	44,824	45,948	47,092	48,277	49,484	50,711	51,980	53,269	54,600
	Hourly	15.41	15.87	16.35	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55	22.09	22.64	23.21	23.79	24.38	24.99	25.61	26.25
16	Unassigned																						
16	Annual	33,655	34,674	35,714	36,796	37,711	38,647	39,604	40,602	41,621	42,661	43,722	44,824	45,948	47,092	48,277	49,484	50,711	51,980	53,269	54,600	55,973	57,367
	Hourly	16.18	16.67	17.17	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55	22.09	22.64	23.21	23.79	24.38	24.99	25.61	26.25	26.91	27.58
17	Computer Systems Technician II																						
17	Annual	35,340	36,400	37,503	38,626	39,583	40,581	41,600	42,640	43,701	44,804	45,927	47,071	48,256	49,463	50,690	51,959	53,248	54,580	55,952	57,346	58,781	60,258
	Hourly	16.99	17.50	18.03	18.57	19.03	19.51	20.00	20.50	21.01	21.54	22.08	22.63	23.20	23.78	24.37	24.98	25.60	26.24	26.90	27.57	28.26	28.97
18	Programmer & Computer Support Specialist; Transportation Supervisor; Alternative Education Tutor; Driver Education Instructor																						
18	Annual	37,108	38,231	39,375	40,560	41,580	42,620	43,680	44,783	45,906	47,050	48,236	49,442	50,669	51,938	53,228	54,559	55,932	57,325	58,760	60,237	61,735	63,274
	Hourly	17.84	18.38	18.93	19.50	19.99	20.49	21.00	21.53	22.07	22.62	23.19	23.77	24.36	24.97	25.59	26.23	26.89	27.56	28.25	28.96	29.68	30.42
19	Payroll Manager; School Health Nurse																						
19	Annual	38,959	40,124	41,330	42,578	43,639	44,720	45,844	46,988	48,152	49,359	50,586	51,855	53,144	54,476	55,828	57,221	58,656	60,133	61,631	63,170	64,751	66,373
	Hourly	18.73	19.29	19.87	20.47	20.98	21.50	22.04	22.59	23.15	23.73	24.32	24.93	25.55	26.19	26.84	27.51	28.20	28.91	29.63	30.37	31.13	31.91
20	Network Specialist																						
20	Annual	40,914	42,141	43,410	44,720	45,844	46,988	48,152	49,359	50,586	51,855	53,144	54,476	55,828	57,221	58,656	60,133	61,631	63,170	64,751	66,373	68,037	69,743
	Hourly	19.67	20.26	20.87	21.50	22.04	22.59	23.15	23.73	24.32	24.93	25.55	26.19	26.84	27.51	28.20	28.91	29.63	30.37	31.13	31.91	32.71	33.53
21	School Health Coordinator																						
21	Annual	42,952	44,242	45,573	46,946	48,111	49,317	50,544	51,813	53,103	54,434	55,786	57,180	58,615	60,071	61,568	63,108	64,688	66,311	67,975	69,680	71,428	73,216
	Hourly	20.65	21.27	21.91	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88	29.60	30.34	31.10	31.88	32.68	33.50	34.34	35.20
22	Unassigned																						
22	Annual	45,095	46,447	47,840	49,276	50,503	51,772	53,061	54,392	55,744	57,138	58,573	60,029	61,527	63,066	64,647	66,269	67,933	69,639	71,386	73,175	75,005	76,877
	Hourly	21.68	22.33	23.00	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.66	33.48	34.32	35.18	36.06	36.96
23	Unassigned																						
23	Annual	47,341	48,756	50,212	51,709	52,999	54,330	55,682	57,076	58,511	59,967	61,464	63,004	64,584	66,207	67,871	69,576	71,324	73,112	74,943	76,815	78,728	80,704
	Hourly	22.76	23.44	24.14	24.86	25.48	26.12	26.77	27.44	28.13	28.83	29.55	30.29	31.05	31.83	32.63	33.45	34.29	35.15	36.03	36.93	37.85	38.80
24	Unassigned																						
24	Annual	49,712	51,210	52,749	54,330	55,682	57,076	58,511	59,967	61,464	63,004	64,584	66,207	67,871	69,576	71,324	73,112	74,943	76,815	78,728	80,704	82,722	84,781
	Hourly	23.90	24.62	25.36	26.12	26.77	27.44	28.13	28.83	29.55	30.29	31.05	31.83	32.63	33.45	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76
25	School Psychologist; School Assistance Program Specialist																						
25	Annual	52,208	53,768	55,391	57,055	58,490	59,946	61,444	62,983	64,564	66,186	67,850	69,556	71,303	73,092	74,922	76,794	78,708	80,684	82,701	84,760	86,882	89,045
	Hourly	25.10	25.85	26.63	27.43	28.12	28.82	29.54	30.28	31.04	31.82	32.62	33.44	34.28	35.14	36.02	36.92	37.84	38.79	39.76	40.75	41.77	42.81
26	Guidance Coordinator; Technology Manager																						
26	Annual	54,829	56,472	58,157	59,904	61,402	62,941	64,522	66,144	67,808	69,514	71,261	73,050	74,880	76,752	78,666	80,642	82,660	84,719	86,840	89,004	91,229	93,517
	Hourly	26.36	27.15	27.96	28.80	29.52	30.26	31.02	31.80	32.60	33.42	34.26	35.12	36.00	36.90	37.82	38.77	39.74	40.73	41.75	42.79	43.86	44.96
27	Unassigned																						
27	Annual	57,575	59,301	61,090	62,920	64,501	66,124	67,767	69,452	71,178	72,967	74,797	76,669	78,583	80,538	82,556	84,615	86,736	88,900	91,125	93,413	95,743	98,135
	Hourly	27.68	28.51	29.37	30.25	31.01	31.79	32.58	33.39	34.22	35.08	35.96	36.86	37.78	38.72	39.69	40.68	41.70	42.74	43.81	44.91	46.03	47.18