

SALEM CITY SCHOOLS

2010-2011 ADMINISTRATOR SALARY SCALE

Step	A01 Elementary School Assistant Principal	A02 Middle School Assistant Principal	A03 High School Assistant Principal	A06 Elementary School Principal	A07 Middle School Principal	A08 Director High School Principal	A11 Assistant Superintendent
A	\$49,964	\$64,959	\$68,204	\$78,957	\$82,909	\$87,048	100,776
B	50,955	66,248	69,576	80,538	84,573	88,796	102,794
C	51,980	67,580	70,970	82,140	86,258	90,564	104,853
D	53,021	68,932	72,384	83,783	87,984	92,373	106,954
E	54,080	70,304	73,840	85,468	89,752	94,224	109,096
F	55,155	71,719	75,317	87,173	91,541	96,117	111,280
G	56,264	73,154	76,815	88,920	93,372	98,031	113,506
H	57,389	74,610	78,354	90,709	95,244	99,986	115,773
I	58,532	76,108	79,914	92,519	97,157	101,983	118,082
J	59,708	77,626	81,516	94,370	99,092	104,021	120,453
K	60,900	79,186	83,138	96,263	101,068	106,101	122,866
L	62,127	80,767	84,802	98,197	103,085	108,223	125,320
M	63,370	82,389	86,508	100,152	105,144	110,386	127,837
N	64,630	84,032	88,234	102,149	107,245	112,591	130,396
O	65,924	85,717	90,002	104,188	109,388	114,837	132,996
P	67,234	87,423	91,812	106,268	111,572	117,125	135,658
Q	68,578	89,170	93,642	108,389	113,797	119,476	138,362
R	69,956	90,959	95,514	110,552	116,064	121,868	141,128
S	71,350	92,768	97,428	112,757	118,394	124,301	143,957

All administrators are contracted to work 260 days each year, with the exception of elementary school assistant principals, who are contracted to work 210 days each year.
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Benefits for 12 month (260 day) employees

Vacation at established rates for 12 month personnel
 1 day of sick leave per month of contract
 Sick Leave Bank option after 1 year of service
 Health insurance premium for employee coverage paid fully by the Board; family coverage available
 VRS retirement contribution paid fully by the Board
 VRS life insurance premium paid fully by the Board

Benefits for 10 1/2 month (210 day) employees

1 day of sick leave per month of contract
 3 days of personal leave per contract year
 Sick Leave Bank option after 1 year of service
 Health insurance premium for employee coverage paid fully by the Board; family coverage available
 VRS retirement contribution paid fully by the Board
 VRS life insurance premium paid fully by the Board